

JAY DURGA BHAWANI KRIDA MANDAL SANCHALIT
OM SAI SHIKSHANSHASTRA MAHAVIDYALAY,
SHIRSOLI (P.B) Maharashtra.

*Strategic
Planning
&
Deployment*

Preface

For an organization, strategic planning is very essential to accomplish the Vision and Mission, which it dreams of. Strategic planning is a continuous process with a specific focus on accomplishing institutional goals in this competitive world. Strategic Planning and deployment document (SPDD) is based on analysis of current obstacles and future opportunities and envisages the direction towards which the organization should move to achieve its set goals and objectives. The first part of it addresses the vision, mission which the institute dreams along with core values, institutional long term & short term goals. These are defined and guided by the stake holders (management, leadership, faculty, staff, students, alumni and parents) through SWOC analysis. After analyzing the internal and external environment, the institutional goals were set up in all possible growth domains through continuous thought process and discussion with faculty members. The strategies with action plans were decided to achieve institutional strategic goals. While formulating the strategic plan and deployment document, care has been taken to involve all stakeholders to help contribute their part which is vital for the success of every organization. Effort has been taken to identify clearly the implementation processes and monitoring by identifying measurable targets in line with the desired outcomes. This will emerge to be the guiding force for JAY DURGA BHAWANI KRIDA MANDAL SANCHALIT OM SAI SHIKSHANSHASTRA MAHAVIDYALAY, to achieve its goal to become an institution of Academic Excellence and providing professional by skilled young citizens to the society.

Strategic Plan and deployment document

1. To provide quality higher education to the students: ICT facilities are available in the institution to teach the students in better way
2. To inculcate research aptitude among the students: Small projects are conducted for the students
3. To promote the use of technology: New computers are purchased
4. To contribute to national development : Extension activities like swachh Bharat Abhiyan, Blood donation.
5. To facilitate value-based learning: integrating traditional and innovative learning practices to match the highest quality standards.
6. To equip students to adapt better to the changing global scenario and gain access to multiple career opportunities; Introduction of new courses, exposure to ICT
7. To provide inclusive education by making it accessible to all sections of society: Relaxation in paying admission fees, various scholarships
8. To inculcate a strong sense of nationalism in keeping with the glorious heritage of the institution : organization of various programmes, cultural activities
9. To sensitize and engage students in issues of gender equality, human rights and ecology in order to make them socially responsible citizens : Introduction of environmental studies, activities such as Savidhan Divas

- **Quality:** The institution has evolved as a reputed institution offering quality education over the years.
- **Academic excellence :** As exemplified by excellent infrastructure and contemporary curriculum
- **Location:** Located in the city and good public and personal transportation.
- **Staff :** Dynamic and committed faculty & staff members
- **Students:** Majority of the students are natives of Maharashtra State. The institution has all sections of the society including other backward classes/SC/ST/NT/SBC/VJNT and under privileged.
- **Placement:** Regular recruitment drives to select and absorb students into their institute, industry and government sector.
- **The institute honors** SC, ST, OBC, SBC, and VJNT with government scholarship.

- **Infrastructure:** the college is well equipped seminar hall, class rooms, laboratory.
- **Effective teaching learning process:** It is supported by innovative learning methods.
- **Library and Laboratory:** Library is having good number of books and laboratory is well equipped
- **Academic programmes:** academic calendar is prepared in the beginning of academic year and all academic programmes are scheduled well in advance.
- **Alumni Association:** Alumni association is dedicated and supporting in all academic activities.
- **Grievance Redressal and Women redressal cell:** All grievances related to male and female students are solved immediately.
- **Extension activities:** extension activities are conducted like swachh Bharat Abhiyan, Blood Donation, AIDS awareness, covid-19 awareness.
- **Effective Career counseling and mentoring and Placement cell:** Active career counseling and mentoring cell. Guest lectures are organized for students. Separate library is maintained.
- **Decentralized work culture:** Principal, IQAC coordinator, committee coordinators are appointed and given responsibilities.
- **Sport facilities and cultural activities:** Sport and cultural activities are conducted.

Students are encouraged to participate in activities.

N. S. Shinde.
Co-ordinator IQAC



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